

Details of training imparted to Directors - FY 2023-24							
On Boarding/Induction of Independent Director							
Sr. No.	Areas covered	Mr Rajan Bharti Mittal - Time spent during FY 23-24 (approx.)				Time spent cumulatively (FY 2015-16 to FY 2023-24) (approx.)	
1	Formal letter of appointment informing, <i>inter-alia</i> , the roles, rights, responsibilities, duties & liabilities of the Independent Directors	5 hours*				14 days	
2	- Board & Committee(s) overview: - One-on-One induction by Chairman, MD & CEO and Senior Management - Access to an online repository to information viz: Code of Conduct, Annual Reports, D&O Insurance Policy, Committee Charters & Policies, MOA & AOA						
3	Overview on: - FMCG industry - Business model of the Company (including D2C business) - Business processes - Company policies - Corporate Governance framework - Geographies in which the Company operates - Financial performance of the Company - Budget & control processes - Strategic Business Plan (India and International Business)						
Note: * Mr Rajan Bharti Mittal was appointed as an Independent Directors during FY 2023-24. The above pertains to time spent during his induction programme/onboarding interactions computed on the basis of working hours (approx.).							
CONTINUAL - Board of Directors							
Sr. No.	Areas covered	Time spent during FY 23-24 (approx.)				Total time spent during FY 23-24 (approx.)	Time spent cumulatively (FY 2015-16 to FY 2023-24) (approx.)
		At Board meeting	At Audit Committee meeting	At NRC meeting	Other medium		
1	Business & Industry overview / Updates	7 hours		-	-	21 hours 25 minutes	143 hours 50 minutes
2	Strategy orientation	3 hours 30 minutes	-	-	-		
3	Governance & Risk Management matters	1 hour	40 minutes	-	1 hour		
4	ESG & Sustainability	2 hours					
5	Talent & Culture	45 minutes		30 minutes			
6	Internal control processes	-	1 hour 40 minutes	-	-		
7	Legal/Regulatory updates/ Investor Information	1 hour	50 minutes	-	-		
8	Board retreat		-	45 minutes	45 minutes		